

Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name: Mark Curcio

District/LEA: Derry Area SD

School: Derry Area High School

Rating Date: 01/18/2017

Evaluation (Check One)

Periodic SEMI-ANNUAL Annual

(A) Teacher Observation and Practice

Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points
I.	Planning & Preparation	3	20%	0.60	0.60
II.	Classroom Environment	3	30%	0.90	0.90
III.	Instruction	3	30%	0.90	0.90
IV.	Professional Responsibilities	3	20%	0.60	0.60
(I) Teacher Observation & Practice Rating				3	3.00

Domain Rating Assignment 0 to 3 Point Scale (A)	
Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

Building Level Score	<input checked="" type="radio"/> SINGLE BLDG <input type="radio"/> No Score <input type="radio"/> Multiple Bldgs	78.4
(2) Building Level Score Converted to 3 Point Rating		1.92

(3) Teacher Specific Rating	3
<input checked="" type="checkbox"/> Not Available	
(4) Elective Rating	3
<input checked="" type="checkbox"/> Not Available	

(C) Final Teacher Effectiveness Rating - All Measures

Measure	Rating (C)	Factor (D)	Earned Points	Max Points
(1) Teacher Observations & Practice Rating	3.00	50%	1.5000	1.5000
(2) Building Level Rating (or substitute)*	1.92	15%	0.2880	0.4500
(3) Teacher Specific Rating (or substitute)*	3.00	15%	0.4500	0.4500
(4) Elective Rating (or substitute)*	3.00	20%	0.6000	0.6000
Total Earned Points (truncated to two decimal places)			2.83	3.00

Conversion to Performance Rating	
Total Earned Points	Rating
0.00 - 0.49	Failing
0.50 - 1.49	Needs Improvement
1.50 - 2.49	Proficient
2.50 - 3.00	Distinguished
Performance Rating	Distinguished

*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

Rating: Professional Employee Or **RATING: TEMPORARY PROFESSIONAL EMPLOYEE**

I certify that the above-named employee for period beginning 08/22/2016 and ending 01/18/2017 has received a performance rating of:

DISTINGUISHED Proficient Needs Improvement Failing
resulting in a final rating of:

SATISFACTORY Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

1-25-17 _____ 1-27-17 _____
 Date Designated Rater/Position: Date Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

x/1/25/17 _____
 Date Signature of Employee

Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name: Mark Curcio

District/LEA: Derry Area SD

School: Derry Area High School

Rating Date: 10/27/2017

Evaluation (Check One)

Periodic Semi-Annual ANNUAL

(A) Teacher Observation and Practice

Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points
I.	Planning & Preparation	3	20%	0.60	0.60
II.	Classroom Environment	3	30%	0.90	0.90
III.	Instruction	3	30%	0.90	0.90
IV.	Professional Responsibilities	3	20%	0.60	0.60
(1) Teacher Observation & Practice Rating				3	3.00

Domain Rating Assignment 0 to 3 Point Scale (A)	
Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

Building Level Score	<input checked="" type="radio"/> SINGLE BLDG <input type="radio"/> No Score <input type="radio"/> Multiple Bldgs	66.8
(2) Building Level Score Converted to 3 Point Rating		1.18

(3) Teacher Specific Rating	2.4
(4) Elective Rating	2
<input type="checkbox"/> Not Available	

(C) Final Teacher Effectiveness Rating - All Measures

Measure	Rating (C)	Factor (D)	Earned Points	Max Points
(1) Teacher Observations & Practice Rating	3.00	50%	1.5000	1.5000
(2) Building Level Rating (or substitute)*	1.18	15%	0.1770	0.4500
(3) Teacher Specific Rating (or substitute)*	2.40	15%	0.3600	0.4500
(4) Elective Rating (or substitute)*	2.00	20%	0.4000	0.6000
			2.43	3.00

Conversion to Performance Rating	
Total Earned Points	Rating
0.00 - 0.49	Failing
0.50 - 1.49	Needs Improvement
1.50 - 2.49	Proficient
2.50 - 3.00	Distinguished
Performance Rating	Proficient

*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

Rating: Professional Employee Or RATING: TEMPORARY PROFESSIONAL EMPLOYEE

I certify that the above-named employee for period beginning 08/21/2016 and ending 06/01/2017 has received a performance rating of:

Distinguished PROFICIENT Needs Improvement Failing

resulting in a final rating of:

SATISFACTORY Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

10/27/17 Gregory A. Ferencik
Date Designated Rater/Position: Principal

12/12/17 Cheryl A. Walters
Date Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

10/26/17 [Signature]
Date Signature of Employee

Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name: Mark Curcio

District/LEA: Derry Area SD

School: Derry Area High School

Rating Date 12/27/2018

Evaluation (Check One)

Periodic Semi-Annual ANNUAL

(A) Teacher Observation and Practice

Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points
I.	Planning & Preparation	3	20%	0.60	0.60
II.	Classroom Environment	3	30%	0.90	0.90
III.	Instruction	3	30%	0.90	0.90
IV.	Professional Responsibilities	3	20%	0.60	0.60
(1) Teacher Observation & Practice Rating				3	3.00

Domain Rating Assignment 0 to 3 Point Scale (A)	
Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

Building Level Score	<input checked="" type="radio"/> SINGLE BLDG <input type="radio"/> No Score <input type="radio"/> Multiple Bldgs	74.6
(2) Building Level Score Converted to 3 Point Rating		1.73

(3) Teacher Specific Rating	1.3
(4) Elective Rating	3
<input type="checkbox"/> Not Available	

(C) Final Teacher Effectiveness Rating - All Measures

Measure	Rating (C)	Factor (D)	Earned Points	Max Points
(1) Teacher Observations & Practice Rating	3.00	50%	1.5000	1.5000
(2) Building Level Rating (or substitute)*	1.73	15%	0.2595	0.4500
(3) Teacher Specific Rating (or substitute)*	1.30	15%	0.1950	0.4500
(4) Elective Rating (or substitute)*	3.00	20%	0.6000	0.6000
Total Earned Points (truncated to two decimal places)			2.55	3.00

Conversion to Performance Rating	
Total Earned Points	Rating
0.00 - 0.49	Failing
0.50 - 1.49	Needs Improvement
1.50 - 2.49	Proficient
2.50 - 3.00	Distinguished
Performance Rating	Distinguished

*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

RATING: PROFESSIONAL EMPLOYEE

Or

Rating: Temporary Professional Employee

I certify that the above-named employee for period beginning

08/21/2017

and ending

06/01/2018

has received a

DISTINGUISHED Proficient Needs Improvement Failing

resulting in a final rating of:

SATISFACTORY Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

1/2/19
Date

Designated Rater/Position:

1-3-19
Date

Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

1/2/19
Date

Signature of Employee

Classroom Teacher Rating Form

PDE 82-1 (12/14)

Name: Mark Curcio

District/LEA: Derry Area SD School: Derry Area High School (2018-19 SPP score: 75.9)

Rating Date | 11/25/2019 Evaluation (Check One) Periodic Semi-Annual ANNUAL

(A) Teacher Observation and Practice

Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points
I.	Planning & Preparation	3	20%	0.60	0.60
II.	Classroom Environment	3	30%	0.90	0.90
III.	Instruction	3	30%	0.90	0.90
IV.	Professional Responsibilities	3	20%	0.60	0.60
(I) Teacher Observation & Practice Rating				3	3.00

Domain Rating Assignment 0 to 3 Point Scale (A)	
Rating	Value
Failing	0
Needs Improvement	1
Proficient	2
Distinguished	3

(B) Multiple Measures - Building Level Data, Teacher Specific Data and Elective Data

Building Level Score	<input checked="" type="radio"/> SINGLE BLDG <input type="radio"/> No Score <input type="radio"/> Multiple Bldgs	75.9
(2) Building Level Score Converted to 3 Point Rating		1.79

(3) Teacher Specific Rating	1.1
(4) Elective Rating	2
<input type="checkbox"/> Not Available	

(C) Final Teacher Effectiveness Rating - All Measures

Measure	Rating (C)	Factor (D)	Earned Points	Max Points
(1) Teacher Observations & Practice Rating	3.00	50%	1.5000	1.5000
(2) Building Level Rating (or substitute)*	1.79	15%	0.2685	0.4500
(3) Teacher Specific Rating (or substitute)*	1.10	15%	0.1650	0.4500
(4) Elective Rating (or substitute)*	2.00	20%	0.4000	0.6000
Total Earned Points (truncated to two decimal places)			2.33	3.00

Conversion to Performance Rating	
Total Earned Points	Rating
0.00 - 0.49	Failing
0.50 - 1.49	Needs Improvement
1.50 - 2.49	Proficient
2.50 - 3.00	Distinguished
Performance Rating	Proficient

*Substitutions permissible pursuant to 22 Pa. Code 19.1 (IV)(a)(5), (b)(2)(ix), (b)(3)(vi), (c)(3), or (d)

RATING: PROFESSIONAL EMPLOYEE Or Rating: Temporary Professional Employee

I certify that the above-named employee for period beginning | 08/20/2018 and ending | 05/31/2019 has received a performance rating of:

Distinguished **PROFICIENT** Needs Improvement Failing
 resulting in a final rating of:
 SATISFACTORY Unsatisfactory

A performance rating of Distinguished, Proficient, or Needs Improvements shall be considered satisfactory, except that the second Needs Improvement rating issued by the same employer within 10 years of the first final rating of Needs Improvement where the employee is in the same certification shall be considered unsatisfactory. A rating of Failing shall be considered unsatisfactory.

11-26-19 [Signature] 12-19-19 [Signature]
 Date Designated Rater Position: Date Chief School Administrator

I acknowledge that I have read the report and that I have been given an opportunity to discuss it with the rater. My signature does not necessarily mean that I agree with the performance evaluation.

12/4/19 [Signature]
 Date Signature of Employee